

Welcome to Freeman Academy's Privacy Policy. Your privacy is important to us. At Freeman Academy, we are committed to protecting the privacy and security of your personal information. We will not sell or share your information with third-party companies for marketing or commercial purposes.

This Privacy Policy outlines the types of personal information we collect, how we use and protect that information, and your rights regarding your personal information.

## 1. \*\*Information We Collect:\*\*

- a. \*\*Personal Information:\*\* We may collect personal information from students, parents, guardians, employees, and other individuals associated with Freeman Academy. This information may include but is not limited to:
  - Student's name, date of birth, address, and contact information
  - Parent or guardian's name, contact information, and relationship to the student
  - Employee's name, contact information, employment history, and qualifications
  - Financial information for billing and payment purposes
  - Health and medical information for student safety and wellbeing
- b. \*\*Automatically Collected Information:\*\* We may also collect certain information automatically when you visit our website or use our online services, such as IP address, browser type, operating system, and browsing activity.
- 2. \*\*How We Use Your Information:\*\*
- a. \*\*To Provide Services:\*\* We use personal information to provide educational services, communicate with students, parents, and employees, manage enrollment and admissions, process payments, and fulfill our obligations under contracts and agreements.
- b. \*\*To Improve Our Services:\*\* We may use information to analyze trends, improve our curriculum and programs, enhance the functionality of our website, and optimize the user experience.
- c. \*\*To Ensure Safety and Security:\*\* We use personal and health information to ensure the safety and security of students and staff, maintain a safe learning environment, and comply with legal and regulatory requirements.
- 3. \*\*Data Security:\*\*
- a. We employ administrative, technical, and physical safeguards to protect personal information from unauthorized access, disclosure, alteration, or destruction.
- b. Access to personal information is restricted to authorized personnel who have a legitimate need to access such information for the purposes outlined in this Privacy Policy.

## 4. \*\*Data Retention:\*\*

a. We will retain personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.

## 5. \*\*Your Rights:\*\*

- a. \*\*Access:\*\* You have the right to request access to the personal information we hold about you and to receive a copy of that information.
- b. \*\*Rectification:\*\* You have the right to request that we correct any inaccuracies in your personal information.
- c. \*\*Erasure:\*\* You have the right to request that we erase your personal information under certain circumstances, such as when it is no longer necessary for the purposes for which it was collected.
- d. \*\*Objection:\*\* You have the right to object to the processing of your personal information under certain circumstances, such as when we are relying on legitimate interests as the legal basis for processing.
- 6. \*\*Changes to this Privacy Policy:\*\*
- a. We reserve the right to update or modify this Privacy Policy at any time. Any changes will be effective immediately upon posting the revised Privacy Policy on our website.

## 7. \*\*Contact Us:\*\*

a. If you have any questions or concerns about this Privacy Policy or our privacy practices, please contact us at <a href="mailto:info@freemanacademy.org">info@freemanacademy.org</a>

By using Freeman Academy's services or accessing our website, you consent to the collection, use, and disclosure of your personal information in accordance with this Privacy Policy.