

Freeman Academy Strategic Plan

(Updated 6/20/2013)

Curriculum

1. Staff will identify their areas of need in staff training. ongoing process
2. Use Validating the Vision (Mennonite Faith indicators) to make visible our faith in the classroom or school environment. ongoing
3. Staff implements Validating the Vision goals. ongoing
4. School will support/encourage teachers to continue education in their subject area in order to strengthen core courses. ongoing
5. Establish resource opportunities for students. ongoing
6. Add teaching staff – with increased enrollment ongoing
7. Continue to enhance project-based learning ongoing
8. Integrate technology in all subject areas. ongoing

Co-curricular

1. There should be a parents meeting at the start of each school year to let the parents understand the demands that will be placed on their children who will be participating in co-curricular activities. ongoing
2. There is a need to periodically re-evaluate the co-curricular activities being offered. ongoing
3. Open to dialogue about co-oping in athletics and/or other co-curricular activities. ongoing
4. There is a need for a better performing arts facility. Long range

Personnel/Staff

1. Competitive wages and benefits for staff ongoing
2. Teachers identify student needs for individualized assistance ongoing
3. Develop student/staff relationships to maintain future connections with FA ongoing
4. Hire guidance/career counselor. Year 3-5
5. Increased-time enrollment/development staff. Year 3 or 4

Enrollment

1. Strengthen relationship with families of prospective students. ongoing
2. Identify 2 or more persons and/or families willing to commit to a tuition-assistance program for students that are unable to attend Freeman Academy because of financial need. ongoing
3. Direct communication by the FA TRIP coordinator to prospective parents about the benefits of FA TRIP in reducing tuition costs. ongoing
4. Tuition discounts for students are determined by the Board of Directors ongoing
5. Communicate with the Board about transportation needs for students. ongoing

Facilities

1. Improve administration building- drop ceilings and general wall and ceiling repair Year 1
2. Work toward fire code compliance Correct a minimum of 2 violations per year
3. Track & field renovations Years 2-5
4. Renovation of west end of Pioneer Hall Year 5
5. Tile & seal foundation north side of Pioneer Hall in process
6. Tile & seal foundation around Ad Building in process
7. Repair walls & floor on lower level of Ad Building Years 1-3
8. Improve roof, walls & doors on 4-stall garage Years 1-2
9. Finish insulating ceiling of Maintenance Building Years 1-2
10. Pioneer Hall kitchen/dining hall renovations Years 2-5